

HSEQ Policy

Description



NRC will conduct business in a manner which assures the health and safety of our employees and others, minimizes our environmental impact, and which delivers a high-quality service to our customers wherever we operate around the world.

To achieve this policy, NRC is committed to:

- Providing healthy and safe workplaces, equipment and systems of work, insofar as is reasonably practicable
- Providing sufficient resources for the management of health, safety, environment and quality arrangements
- Supporting and promoting the health and wellbeing of our employees
- Protecting and preserving the environment, including prevention of pollution from work activities that are potentially environmentally significant
- Minimizing the environmental impact for the life cycle (including disposal) of plant, equipment, and other physical assets under the control of the organization

- Developing and implementing systems and procedures designed to comply with applicable legislation, licensing requirements, stakeholder expectations and other requirements
- Eliminating HSE hazards, where practicable, and reducing HSE risks arising from NRC activities, following the hierarchy of control
- Preventing, responding to and effectively managing emergencies
- Setting, monitoring, auditing and continually improving HSEQ performance through regular review of our objectives and targets and the implementation of corrective and preventive actions
- Ensuring through formal systems that employees are trained and competent for their roles
- Developing a culture where all incidents or near misses, however small, are reported and investigated to learn lessons and ensure suitable processes and control measures are introduced to prevent reoccurrence
- Working with organizations and customers to establish and maintain the highest quality standards
- Consultation and participation of our employees, their representatives and other stakeholders as part of the continual improvement process
- Achieving and maintaining all required third-party certifications that may be required by our Clients

Leadership Accountability

- Responsibilities for HSEQ have been established at all levels of the company, as stated in individual procedures
- Management is responsible and accountable for implementing and enforcing HSEQ policies and procedures
- HSEQ performance is tracked and metrics designed to help achieve established goals
- The Executive team will review and update this policy statement on at least an annual basis

Employee Responsibility

NRC employees are empowered and have an obligation to:

- STOP any activity that may have a negative impact on Health, Safety, Environment or Quality
- Conduct themselves in accordance with HSEQ requirements and speak up if they have concerns or improvement suggestions

Communication

This policy will be displayed prominently in all NRC offices, be available on the NRC Integrated Management System, and shared with stakeholders.

Todd Brinkel

Managing Director at International

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