

## HSEQ Policy

### Description



NRC will conduct business in a manner which assures the health and safety of our employees and others, minimizes our environmental impact, and which delivers a high-quality service to our customers wherever we operate around the world.

### To achieve this policy, NRC is committed to:

- Providing healthy and safe workplaces, equipment and systems of work, insofar as is reasonably practicable
- Providing sufficient resources for the management of health, safety, environment and quality arrangements
- Supporting and promoting the health and wellbeing of our employees
- Protecting and preserving the environment, including prevention of pollution from work activities that are potentially environmentally significant
- Minimizing the environmental impact for the life cycle (including disposal) of plant, equipment, and other physical assets under the control of the organization

- Developing and implementing systems and procedures designed to comply with applicable legislation, licensing requirements, stakeholder expectations and other requirements
- Eliminating HSE hazards, where practicable, and reducing HSE risks arising from NRC activities, following the hierarchy of control
- Preventing, responding to and effectively managing emergencies
- Setting, monitoring, auditing and continually improving HSEQ performance through regular review of our objectives and targets and the implementation of corrective and preventive actions
- Ensuring through formal systems that employees are trained and competent for their roles
- Developing a culture where all incidents or near misses, however small, are reported and investigated to learn lessons and ensure suitable processes and control measures are introduced to prevent reoccurrence
- Working with organizations and customers to establish and maintain the highest quality standards
- Consultation and participation of our employees, their representatives and other stakeholders as part of the continual improvement process
- Achieving and maintaining all required third-party certifications that may be required by our Clients

## **Leadership Accountability**

- Responsibilities for HSEQ have been established at all levels of the company, as stated in individual procedures
- Management is responsible and accountable for implementing and enforcing HSEQ policies and procedures
- HSEQ performance is tracked and metrics designed to help achieve established goals
- The Executive team will review and update this policy statement on at least an annual basis

## **Employee Responsibility**

NRC employees are empowered and have an obligation to:

- STOP any activity that may have a negative impact on Health, Safety, Environment or Quality
- Conduct themselves in accordance with HSEQ requirements and speak up if they have concerns or improvement suggestions

## **Communication**

This policy will be displayed prominently in all NRC offices, be available on the NRC Integrated Management System, and shared with stakeholders.

**Todd Brinkel**  
*Managing Director of International*

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