



## NRC Newsletter Q3 2019

### Description

It's that time of year again with Halloween, Thanksgiving and December holidays right around the corner. As you drive during the holiday season, whether it's to and from work, going to grandma's house or family dinner, remember to be cognizant of distracted drivers and common hazards that you may encounter with little warning. During this time of year, the weather can change rapidly; air temperature can hover around freezing and a weather system could rapidly bring wind and heavy rain or snow. Being aware of changing weather conditions is important. The leading cause of death during winter storms is transportation accidents. Many accidents are avoidable if drivers take time to learn and practice safe driving in inclement weather such as snowy and icy conditions. Perhaps the deadliest danger of all is "black ice", which is ice that forms on a roadway, typically caused by snow melting and refreezing. Since black ice is almost invisible, drivers fail to recognize these conditions. Driving at normal speeds over icy roads is dangerous and often results in very serious accidents. Always be alert to the possibility of black ice when temperatures are near or below freezing.

Read about this and much more in the latest edition of our Quarterly Newsletter.

# KEEPING UP WITH N

## A MESSAGE FROM LOU O'BRIEN

Over the past four years, I've looked forward to writing a quarterly message to you, the great employees of NRCG. It's been a way for me to share with you the excitement for what was happening in our business; the direction we were going, recent acquisitions we made, new services or programs we were rolling out, and much more. This message is no different, as the next new chapter is just around the corner as our merger with US Ecology (ECOL) set to close in a few short days. While we have taken many great steps throughout the year, this is certainly the most significant of them all.

Before we leap forward, let's take a moment and look back. Over the years, you've heard me say, "You need to look down the road and truly envision what the company will look like, how the company will grow, and your role will be." I can safely say, WOW — we have accomplished a lot.

With several key acquisitions, we expanded our geographic footprint both domestically and internationally, added additional service capabilities, rolled out new services such as Global Response Services (GRS), Standby Services in Mexico, National Emergency Response (NER), Drainage Services in the U.K., Soil and Glycol Recycling in Alaska, and more.

We've been on the front line in responding to many significant events including oil spills, plant explosions, train derailments, and widespread wildfires. We've provided services on thousands of projects each year, all executed with a commitment to our customer's satisfaction. We went public on the New York Stock Exchange and welcomed new faces to the NRC family, and while like most families we've had our share of challenges, we've also had our share of successes. We're excited to continue to grow and thrive with you.

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