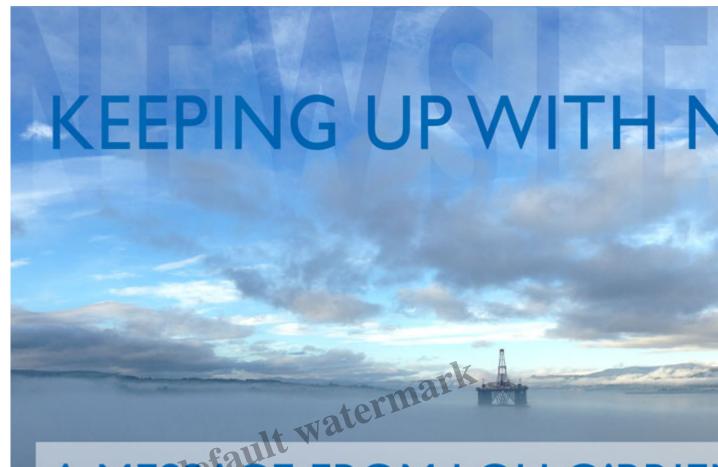


NRC Newsletter Q3 2019

Description

It's that time of year again with Halloween, Thanksgiving and December holidays right around the corner. As you drive during the holiday season, whether it's to and from work, going to grandmaâ??s house or family dinner, remember to be cognizant of distracted drivers and common hazards that you may encounter with little warning. During this time of year, the weather can change rapidly; air temperature can hover around freezing and a weather system could rapidly bring wind and heavy rain or snow. Being aware of changing weather conditions is important. The leading cause of death during winter storms is transportation accidents. Many accidents are avoidable if drivers take time to learn and practice safe driving in inclement weather such as snowy and icy conditions. Perhaps the deadliest danger of all is "black iceâ?•, which is ice that forms on a roadway, typically caused by snow melting and refreezing. Since black ice is almost invisible, drivers fail to recognize these conditions. Driving at normal speeds over icy roads is dangerous and often results in very serious accidents. Always be alert to the possibility of black ice when temperatures are near or below freezing.

Read about this and much more in the latest edition of our Quarterly Newsletter.



A MESSAGE FROM LOU O'BRIE

Over the past four years, I've looked forward to writing a quarterly mess you, the great employees of NRCG. It's been a way to for me to share we the excitement for what was happening in our business; the direction we going, recent acquisitions we made, new services or programs we were out, and much more. This message is no different, as the next new chapjust around the corner as our merger with US Ecology (ECOL) set to close few short days. While we have taken many great steps throughout the year is certainly the most significant of them all.

Before we leap forward, let's take a moment and look back. Over the ye heard me say, "You need to look down the road and truly envision what the company will look like, how the company will grow, and your role wi safely say, WOW — we have accomplished a lot.

With several key acquisitions, we expanded our geographic footprint bot internationally, added additional service capabilities, rolled out new serv Global Response Services (GRS), Standby Services in Mexico, National E (NER), Drainage Services in the U.K., Soil and Glycol Recycling in Alaska and more.

We've been on the front line in responding to many significant events in oil spills, plant explosions, train derailments, and widespread wildfires. Vervices on thousands of projects each year, all executed with a commit customer's satisfaction. We went public on the New York Stock Exchange new faces to the NRC family, and while like most families we've had our

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Date Created 10/31/2019

